



Welcome to the November 2021 National Hispanic Pharmacists Association's Quarterly Newsletter!

President's Corner

Esteemed NHPA Members,

It has been with great pleasure that we have hosted Pharmacists CEs, Student Webinars, and Patient oriented COVID-19 presentation in English and in Spanish. I would like to express my appreciation to all speakers, moderators, and organizers. I look forward to all upcoming events!

As we wrap up 2021 and move into 2022, my question for all NHPA Members, NHPA Chapters, and NHPA Leaders is: What legacy do you want to make at NHPA? How would you like to get involved?



To help you raise any questions, comments, or ideas you have for NHPA, please use this guide:

NHPA Student Chapters: Please message your *Regional Director* and your *Assistant Regional Director*. (Their e-mails are located here: <https://www.nhmafoundation.org/nhpa-regional-directors-and-assistant-regional-directors>)

Assistant Regional Directors: Please message your *Regional Director*. (Their e-mails are located here: <https://www.nhmafoundation.org/nhpa-regional-directors-and-assistant-regional-directors>)

Regional Directors: Please message *NHPA's President-Elect, Mayra Boitel, RPh*. (Her e-mails are: Mayra.Boitel@cvshealth.com and Mayraboitel830@gmail.com)

Programs Committee Subcommittee Chairs: Please message *Programs Committee Chair, Dr. Lisa Serrano, PharmD*. (Her e-mail is: Lserrano@coh.org)

Development Committee Subcommittee Chairs: Please message *Development Committee Chair, Dr. Carolyn Ha, PharmD*. (Her e-mail is: cha@phrma.org)

Members or Other: Please *message me directly at Maria.Hearn-Rivas@alumni.ucsf.edu* and I will help to either answer your question(s) and/or re-direct to the appropriate NHPA leader(s).

With great appreciation in all that you do for our Hispanic Communities,

Dra. María M. Hearn-Rivas, PharmD, APh, BCGP, CDCES
President, National Hispanic Pharmacists Association

NHPA Pipeline Subcommittee

If you are interested in joining the NHPA Pipeline Subcommittee, please email Dr. Jason Cota at jason.cota@gmail.com before his birthday on December 15, 2021! In brief, this subcommittee is responsible for developing programming for K-12 and Undergraduate/Pre-Pharmacy students and collaborating with other organizations to increase the pipeline of Hispanic/Latinx students into the pharmacy profession.

Dr. Cota will also be contacting all NHPA Student Chapter Faculty Advisors to plan out standardized presentations that NHPA pharmacy student members can deliver to elementary schools during Career Fairs or Career Days before the end of the year. **Watch your emails!**

Job Postings

There are several bilingual Spanish positions available in different locations including Los Angeles, Panorama City, Downey, and Fontana.

Los Angeles: [Ambulatory Care Pharmacist \(Bilingual\) at Kaiser Permanente \(kaiserpermanentejobs.org\)](https://kaiserpermanentejobs.org)

Downey: [Ambulatory Care Pharmacist Bilingual at Kaiser Permanente \(kaiserpermanentejobs.org\)](https://kaiserpermanentejobs.org)

Fontana: [Ambulatory Care Pharmacist Bilingual at Kaiser Permanente \(kaiserpermanentejobs.org\)](https://kaiserpermanentejobs.org)

Panorama City: [Ambulatory Care Pharmacist \(Bilingual Spanish\) at Kaiser Permanente \(kaiserpermanentejobs.org\)](https://kaiserpermanentejobs.org)

Ambulatory Care Pharmacist (Bilingual Spanish)

Provides ambulatory pharmaceutical care services using approved protocols in collaboration with other health professionals, including managing patient drug therapy, providing patient education, and preparing and/or overseeing the preparation and dispensing of medications. Promotes high quality, evidence-based, cost-effective pharmaceutical care. Performs these duties in the clinical areas assigned.

Essential Responsibilities:

- Upholds Kaiser Permanente's Policies and Procedures, Principles of Responsibilities and applicable state, federal and local laws.
- Conducts patient medication history inquiries upon referral from physicians and other medical personnel.
- Given a diagnosis, synthesize a treatment plan, which may include drug therapy and lifestyle modifications, and transition within the continuum of care settings.
- Identifies, resolves, and prevents potential and actual medication-related problems including: untreated indications, improper drug selection, subtherapeutic dosage, overdose, failure to receive medication, adverse drug reactions, drug interactions, and medication without indication.
- Under protocol, initiates, adjusts, monitors, and recommends changes in drug therapy based on information obtained through patient interviews, objective monitoring parameters, review of drug profiles and the patient medical record.
- Coordinates and interprets laboratory monitoring of drug therapy, including serum drug levels, electrolytes, and other approved drug-related laboratory testing.
- Provides patient monitoring for the purpose of evaluating and optimizing patient outcomes, drug utilization and patient compliance, detecting and/or minimizing ADR's, eliminating unnecessary drug use and duplication.
- Provides patient education related to the individual's disease state, including predictable

- actions, side effects, reasons for proper compliance, and any special instruction.
- Assure ongoing performance improvement of the pharmaceutical care services provided.
- Provides education to providers and staff via presentations, newsletters, formal utilization reviews, and one-on-one interactions.
- Performs drug utilization review, comprehensive medication review, and/or medication reconciliation.
- Operate pharmacy computer system(s) and other equipment and software.
- Documents information appropriately in the patient's medical record and other computer systems according to policies and procedures and regulatory requirements
- Supports a collaborative Labor-Management Partnership environment.
- Performs other duties as required.

Basic Qualifications:

Experience

- Minimum 1200 hours of experience in the last three years working under a collaborative drug therapy management protocol including initiating, adjusting, discontinuing, and refilling medication in patients with chronic disease states.
- Complete an ASHP accredited PGY-1 clinical pharmacy residency prior to start date in position where at least 50 percent of the experience includes the provision of direct patient care services with interdisciplinary teams.
- See functions for additional specialty related requirements.

Education

- Degree in Pharmacy from an ACPE accredited (or ACPE candidate status) school of Pharmacy.

License, Certification, Registration

- American Heart Association (AHA) approved Basic Life Support (BLS) training must be successfully completed within the first 90 days.
- Pharmacist license required. Must be licensed as a pharmacist in California prior to first day of employment.
- National Provider Identifier (NPI) prior to first day of employment.

Additional Requirements:

Knowledge Required:

- Comprehensive knowledge of current pharmacological/biopharmaceutical principles, medical terminology, pathologies, disease state management, age appropriate therapy, and other information as it pertains to medical or pharmaceutical care management plan.
- Knowledge of Federal/State laws/regulations regarding delivery of pharmacy services and the scope of practice of a pharmacist.
- Demonstrated work experience performing aseptic techniques & preparation of sterile IV products & hazardous agents, as required.
- Knowledge of sources of current drug information and medical literature. Skill/Abilities Required:
- Demonstrated ability to extract pertinent information from patient/other sources for a medical management plan.
- Demonstrated ability to teach and evaluate.
- Effective verbal/written communication skills at appropriate level.
- Demonstrated analytical and problem solving skills.
- Experience working as part of a multidisciplinary patient care team.

Preferred Qualifications:

- Board certification in relevant practice area
- Advanced Practice Pharmacist License
- A Doctor Doctorate of Pharmacy, Pharm.D.
- PGY-2 clinical pharmacy specialty residency or fellowship
- Bilingual (English/Spanish) Level II

Notes:

- Start and end time should be variable.
 - Must successfully pass or have passed the bilingual test (within the last 12 months), or be active in the QBS program.
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Ambulatory Care Clinical Pharmacist at San Mateo Medical Center

The Ambulatory Care Pharmacist is part of an interdisciplinary care team that also includes primary care providers, nurses, nurse educators and nutritionists. The Pharmacist role includes both pharmacy liaison (completion of prior authorizations, verifying patient medication usage through databases & pharmacy verification) as well as support and clinical judgement necessary to proper utilization and administration of medications in cooperation with medical and nursing staff. The Pharmacist also conducts 1-1 patient visits for medication reconciliation and teaching, diabetes education and medication adjustment, as well as hypertension and blood pressure monitoring. The Ambulatory clinics provide primary care services to a diverse population including infants, adolescents, adults, and seniors, as well as Ob/GYN.

If you are interested in being considered for these extra help positions, the following materials must be electronically submitted in a Word or PDF format.

- **Cover letter**
- **Resumé**

Please include the words "**Pharmacist - Extra Help**" in the subject line of the email submission. Please submit the required materials electronically via email to:

Sonia Ter Kuile, Supervising Physician

ster-kuile@smcgov.org

Find opportunities, [here](#).

SE Region Contribution

Dr. Emily Medina, Southeast Regional Director of NHPA, presented to the University of Georgia College of Pharmacy on October 12th on behalf of NHPA. Dr. Medina presented about the disparities in healthcare that Hispanics experience, in honor of Hispanic Heritage Month. It was an extremely successful event, with both students and faculty attending.



UNIVERSITY OF
GEORGIA
College of Pharmacy

NHPA and the Office of Student Affairs present
**HISPANIC HERITAGE MONTH:
DR. EMILY MEDINA**

OCTOBER 12, 2021 | 12:20PM
Live on Zoom



DR. EMILY MEDINA

**Southeastern Regional Director for the
National Hispanic Pharmacist Association**

For more information: Dr. Vivia Hill-Silcott, vhsilcot@uga.edu

NHPA Southwest Regional Director Scholarship

"My wife Stephanie and I were blessed to present to the University of the Incarnate Word Feik School of Pharmacy with the FIRST Alumni endowed scholarship of \$25,000. We are glad to give back to the school that has allowed me to give back to the students and the community of San Antonio, TX. I am very proud of our university and blessed to be Hispanic and to continue to give back."

- Christopher Alvarado

Stay tuned for more details!

Support NHPA



We ask that you please consider making a \$25 donation to help NHPA improve the health of Hispanics through the pharmacy arena.

[Donate](#)

We want to hear from you! Contact us at nhpa@nhmafoundation.org for more information.

Why Join NHPA?

- Receive discounted registration to the NHPA Annual Meeting
- Serve as a Mentor in NHPA programs
- Serve as a Mentee in NHPA programs
- Serve as a Speaker for NHPA Webinars/Student Chapters
- Access to other members in our Social Circles
- Apply for the NHHF Hispanic Pharmacist Student Scholarship

Join

Current members: Don't forget to renew your membership to retain your status as an active member of NHPA. To check your status and renew your membership, [click here](#).

Renew

Click to see our membership options:

Membership options include individual, institutional, and corporate memberships with varying benefits. Learn more!

Membership

Start an NHPA Student Chapter at your school

If you are interested in starting a student chapter at your school, please visit [this page](#) for more information and fill out an [online application](#).

